

TEXAS ETHICS COMMISSION

**ANNUAL REPORT OF
NONFINANCIAL DATA**

For The Year Ended August 31, 2025

**James Tinley
Executive Director**

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TEXAS ETHICS COMMISSION

P.O. Box 12070, Capitol Station
Austin, Texas 78711-2070

Chris Flood
Chair

Patrick W. Mizell
Vice Chair

James Tinley
Executive Director



Commissioners

Randall H. Erben
Sean Gorman
Geanie W. Morrison
Richard S. Schmidt
Joseph O. Slovacek
Mark Strama

December 19, 2025

Honorable Greg Abbott, Governor
Jerry McGinty, Director, Legislative Budget Board
Lisa Collier, State Auditor

Dear Gov. Abbott, Ms. Collier, and Mr. McGinty:

We are pleased to submit the Annual Report of Nonfinancial Data of the Texas Ethics Commission for the year ended August 31, 2025, in compliance with Section 2101.0115 of the Government Code and in accordance with the instructions for completing the Annual Report of Nonfinancial Data.

The accompanying report has not been audited and is considered to be independent of the agency's Annual Financial Report.

If you have any questions, please contact Cristina Hernández at 512-463-5784.

Sincerely,

/s/ James Tinley

James Tinley
Executive Director

www.ethics.state.tx.us

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TEXAS ETHICS COMMISSION (356)
 SCHEDULE 1
 APPROPRIATION ITEM TRANSFERS *
 For the Fiscal Year Ended August 31, 2025

ITEMS OF APPROPRIATION

	<u>Transfers In</u>	<u>Transfers Out</u>	<u>Net Transfers</u>
A. Goal: Administer Ethics Laws			
Strategies:			
A.1.1. Disclosure Filing	\$ 90,000.00	\$	\$ 90,000.00
A.1.2. Advisory Opinions			0.00
A.1.3. Enforcement	<u>90,000.00</u>		<u>90,000.00</u>
Total Goal A: Administer Ethics Laws	<u>180,000.00</u>	<u>0.00</u>	<u>180,000.00</u>
B. Goal: Indirect Administration			
Strategies:			
B.1.1. General Administration	10,000.00		10,000.00
B.1.2. Information Resources		<u>(190,000.00)</u>	<u>(190,000.00)</u>
Total Goal B: Indirect Administration	<u>10,000.00</u>	<u>(190,000.00)</u>	<u>(180,000.00)</u>
Net Appropriation Item Transfers	<u>\$ 190,000.00</u>	<u>\$ (190,000.00)</u>	<u>\$ 0.00</u>

*This schedule does not include benefit replacement pay, salary increase, or rider transfers.

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STATE AGENCY PROGRESS REPORT
 (Source: Texas Government Code, Title 10, Subtitle D, Section 2161.124)

Agency Name: TEXAS ETHICS COMMISSION Agency #: 356 Report for Fiscal Year: 2026

HUB Report Procurement Categories	FY 2024		FY 2025		FY 2026
	Agency-Specific HUB Goal ¹	% of Dollars Spent w/HUBs ²	Agency-Specific HUB Goal ¹	% of Dollars Spent w/HUBs ²	Agency-Specific VetHUB Goal ³
Heavy construction other than building contracts	11.20%	N/A	11.20%	N/A	N/A
Building construction, including general contractors and operative builders contracts	21.10%	N/A	21.10%	N/A	N/A
Special trade construction contracts	32.90%	N/A	32.90%	N/A	N/A
Professional services contracts	23.70%	100.00%	23.70%	100.00%	0.00%
Other services contracts	26.00%	67.60%	26.00%	54.08%	1.00%
Commodities contracts	21.10%	45.79%	21.10%	3.92%	0.00%

¹ For each of the procurement categories listed, enter the agency-specific HUB Goals submitted in the prior State Agency Progress Report for Fiscal Year 2025.

² For each of the procurement categories listed, enter the percentage of dollars the agency spent with HUBs as reflected in the Annual HUB Reports.

³ Goals for FY 2026 should be established in line with the Veteran Heroes United in Business (VetHUB) program changes effective 12/2/25.

Prepared By: *Diane Fulmer*

Approved by: /s/ James Tinley

Printed Name: DIANE FULMER

Printed Name: JAMES TINLEY EXECUTIVE DIRECTOR

Phone Number: 512-296-8001

Phone Number: 512-463-5800

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TEXAS ETHICS COMMISSION (356)
 SCHEDULE 3
 INDIRECT COSTS
 For the Fiscal Year Ended August 31, 2025

a. Payroll Related Costs (does not include amounts paid from appropriated funds for employee benefits)			
	FICA Employer Matching Contribution	\$ 201,239.38	
	Group Health Insurance	386,183.51	
	Retirement	240,392.68	
	Unemployment Compensation	0.00	
	Total Payroll Related Costs	<u>827,815.57</u>	827,815.57
	Benefit Replacement Pay (BRP)	2,053.72	
	Total BRP and Workers' Compensation	<u>2,053.72</u>	2,053.72
b. Indirect Costs			
	Bond Debt Service Payments:		
	TFC	0.00	
	Total Indirect Costs	<u>0.00</u>	0.00
c. Indirect Costs - Statewide Cost Allocation Plan (based on FY24 data) - Full Cost Method			
	Building Depreciation	37,506.00	
	Equipment Depreciation		
	CPA Administration		
	CPA Fiscal and ITD	23,147.00	
	CPA Purchasing & Support (TPASS)	4,896.00	
	CPA Rebates	(60.00)	
	DIR		
	DPS Capitol Security	18,371.00	
	TFC Admin		
	TFC Building & Utilities		
	TFC Planning & Real Estate Management	207,956.00	
	Governor Budget & Planning	25.00	
	SORM		
	State Preservation Board		
	State Senate		
	Hse of Representatives		
	Legislative Council		
	Legislative Budget		
	Reference Library		
	Sunset Advisory Brd		
	Total Indirect Costs - Statewide Cost Allocation Plan	<u>291,841.00</u>	291,841.00
	TOTAL INDIRECT COSTS	<u>\$ 1,121,710.29</u>	

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TEXAS ETHICS COMMISSION (356)
 SCHEDULE 4
 PROFESSIONAL/CONSULTING FEES AND LEGAL SERVICE FEES
 For the Fiscal Year Ended August 31, 2025

<u>NAME</u>	<u>CITY</u>	<u>SERVICE RENDERED</u>	<u>AMOUNT</u>
<u>PROFESSIONAL/CONSULTING FEES</u>			
Diane W. Fulmer, CPA	San Marcos	Accounting Services	\$ 9,039.00
Monkee-Boy Web Design Inc	Austin	Info Technology Svcs	207,015.00
Tx Dpt of Information Resources	Austin	Computer Services	17,802.65
State Bar of Texas	Austin	Educational/Training	590.00
Other Less than \$200			<u>240.00</u>
		Total Professional Fees	\$ <u>234,686.65</u>
<u>LEGAL SERVICE FEES</u>			
Butler Snow LLP	Ridgeland, MS	Legal Services	<u>99,175.32</u>
		Total Legal Fees	<u>99,175.32</u>
		Total Professional and Legal Fees	\$ <u><u>333,861.97</u></u>

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TEXAS ETHICS COMMISSION (356)
 SCHEDULE 5
 SPACE OCCUPIED
 For the Fiscal Year Ended August 31, 2025

<u>LOCATION</u>	<u>SQ. FT.</u>	<u>COST PER SQ. FT.</u>	<u>COST PER MONTH</u>	<u>ANNUAL COST</u>
Headquarters: Sam Houston Building 201 E. 14th St. Austin, Texas Period 9/1/23-8/31/24	9,704	\$0.00	\$0.00	\$0.00

The agency occupies space in a state owned building at no cost to the agency.

<u>LOCATION</u>	<u>CU FT</u>	<u>MO COST PER CU. FT.</u>	<u>COST PER MONTH</u>	<u>ANNUAL COST</u>
Leased Space: Storage of Records/Disks State Library & Archives 1201 Brazos Austin, Texas			varies based on	
Reg Box	1.2	\$0.21	# of boxes	
Disaster Recovery Box	1.0	\$3.50	varies	
Microfilm 16 mm	per roll	\$0.21	varies	
				\$2,101.26

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TEXAS ETHICS COMMISSION (356)
SCHEDULE 6
BONDED EMPLOYEES
For the Fiscal Year Ended August 31, 2025

Not applicable - there are no bonded employees